## Staff/Leader Reference

Please complete this form and return it to <a href="hello@theNPC.org">hello@theNPC.org</a>.

Applicant name						
Intern at North Pointe Church						
Reference Info						
Name						
Address						
Email						
In what capacity do you know the applicant?						
How long have you known the applicant? How well do y	ou k	nov	v the	em?		
Because this reference form is important for both accept we ask that you be as objective as possible. Please circle in each category. If your knowledge is insufficient in an acceptance of the control o	the	apı	orop	riate	•	
1 – Excellent 2 – Good 3 – Average 4 – Improvem	ent	Nee	ded	5	– Po	or
Responsibility – Faithfully carries out obligations	1	2	3	4	5	n/a
Adaptability – Adjusts well to changes in circumstances	1	2	3	4	5	n/a
Perseverance – Moves ahead in the face of adversity	1	2	3	4	5	n/a
Personal Appearance and Manners	1	2	3	4	5	n/a

Cooperation and Teamwork  Communication – Presents thoughts with logic and clarity  Spiritual Maturity – Demonstrates a mature walk with God  Emotional Stability – Responds well to stressful situations  Sensitivity – Sensitive to the needs and feelings of others  Personal Ministry – Effective personal witness for Christ  Initiation – Can begin conversations with others with ease  Teachability – Willingness to receive	1 1 1 1	2 2 2	3 3 3	4 4 4 4	5 5	n/a n/a n/a n/a n/a
logic and clarity  Spiritual Maturity – Demonstrates a mature walk with God  Emotional Stability – Responds well to stressful situations  Sensitivity – Sensitive to the needs and feelings of others  Personal Ministry – Effective personal witness for Christ  Initiation – Can begin conversations with others with ease  Teachability – Willingness to receive	1 1 1	2 2 2	3 3 3	4 4 4	5 5 5	n/a n/a n/a
walk with God  Emotional Stability – Responds well to stressful situations  Sensitivity – Sensitive to the needs and feelings of others  Personal Ministry – Effective personal witness for Christ  Initiation – Can begin conversations with others with ease  Teachability – Willingness to receive	1 1	2 2	3	4 4	5	n/a n/a n/a
stressful situations  Sensitivity – Sensitive to the needs and feelings of others  Personal Ministry – Effective personal witness for Christ  Initiation – Can begin conversations with others with ease  Teachability – Willingness to receive	1	2	3	4	5	n/a n/a
feelings of others  Personal Ministry – Effective personal witness for Christ  Initiation – Can begin conversations with others with ease  Teachability – Willingness to receive	1	2	3	4	5	n/a
for Christ  Initiation – Can begin conversations with others with ease  Teachability – Willingness to receive	_					,
with others with ease  Teachability – Willingness to receive	1	2	3	4	5	n/a
instruction and counsel	1	2	3	4	5	n/a
In your opinion, what are the applicant's greatest stren	ngths	?				
What are some areas that might need development or any challenges?	atte	ntio	n? C	 00 yo	 ou fo	resee
What type of leadership has the applicant exhibited?						

What do you feel are the applicant's gifts or calling?	
Do you have any reservations about the applicant's participation in this internship?	
Any other comments about the applicant that you would like to make?	
I find that this applicant is	
[ ] Definitely well suited for a Church position and internship, and wou thus highly recommend them	ld
[ ] A good candidate for this internship program	
[ ] An average prospect with slight reservations	
[ ] Not suited for an internship	
Signed Date	

Please return this form to the NPC Internship Program, hello@theNPC.org.